

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04
NSAE-00 SIL-01 L-03 OMB-01 DODE-00 PA-02 USIA-15
PRS-01 SP-02 SS-15 NSC-05 EURE-00 /077 W
-----312057Z 107298 /73

P R 311920Z MAR 77
FM AMEMBASSY ROME
TO SECSTATE WASHDC PRIORITY 3736
TREASURY DEPT WASHDC PRIORITY
INFO USMISSION EC BRUSSELS
USMISSION OECD PARIS
AMCONSUL FLORENCE
AMCONSUL GENOA
AMCONSUL MILAN
AMCONSUL NAPLES
AMCONSUL PALERMO
AMCONSUL TRIESTE
AMCONSUL TURIN

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E.O. 11652 N/A
TAGS: EFIN, IT
SUBJ: LABOR AND GOVERNMENT AGREEMENT ON LABOR COSTS

1. MAJOR PROVISIONS OF AGREEMENT REACHED MORNING OF MARCH 30
BETWEEN GOI AND LABOR CONFEDERATIONS AS REPORTED IN DAILY
PRESS ARE AS FOLLOWS.

2. THE GOVERNMENT WILL WITHDRAW FROM THE FEBRUARY 7
DECREE LAW ON LABOR COSTS ARTICLES 3 AND 4. THESE PROVIDED
RESPECTIVELY FOR: A) WITHDRAWAL OF FISCALIZATION AND TAX
BENEFITS FROM BUSINESSES WHICH AGREED TO WAGE INCREASES IN LOCAL
NEGOTIATIONS WITH UNIONS, AND B) STERILIZATION OF THE EFFECT OF
VALUE ADDED TAX AND MANUFACTURING TAX INCREASES ON WAGE
INDEXATION ADJUSTMENTS. THE TRUNCATED DECREE LAW IS TO THEN
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BE RAPIDLY CONSIDERED BY PARLIAMENT IN ORDER TO APPROVE THE
MEASURE BEFORE EXPIRATION DATE OF APRIL 8. (DISCUSSION IN SENATE
BEGAN EVENING OF MARCH 30 AND SENATE APPROVED REVISED DECREE
ON MARCH 31. CHAMBER IS EXPECTED TO VOTE ON MEASURE IN NEXT
FEW DAYS.)

3. IN RETURN, UNIONS AGREE TO ACCEPT A TECHNICAL ADJUSTMENT,

TO THE WAGE INDEXATION BASKET WHICH WILL PERMIT PRICES OF NEWSPAPERS, URBAN TRANSPORTATION AND ELECTRICITY TARIFFS TO BE CALCULATED ON A DIFFERENT BASE THAN AT PRESENT. UNIONS SIGNED AGREEMENT TO THIS EFFECT MARCH 30 WITH THE CONFEDERATION OF LARGE INDUSTRIES, (CONFININDUSTRIA, IN THE PRESENCE OF MINISTER OF LABOR. FOR NEWSPAPERS, THE BASKET WILL USE THE AVERAGE MONTHLY SUBSCRIPTION RATE FOR SIX ISSUES PER WEEK OF THE MAJOR DAILIES RATHER THAN NEWSSTAND PRICE FOR 365 ISSUES A YEAR. THE IMMEDIATE EFFECT ON THE SCALA MOBILE WILL REDUCE THE OVERALL INDEX BY 0.89 POINTS. THE NEW BASKET DEFINITION FOR URBAN TRANSPORTATION WILL BE THE COST FOR A MONTHLY PASS. REDUCTION IN SCALA MOBILE INDEX WILL BE 0.44 POINTS. THE NEW DEFINITION FOR ELECTRICITY PRICES IN THE BASKET WILL BE THE FIXED RATE ON CONSUMPTION. THE VARIABLE CONSUMPTION RATE GRADED ACCORDING TO CONSUMPTION POTENTIAL AND THE FIXED MEMBER RATE WILL BE EXCLUDED. THIS WILL REDUCE INDEX BY 0.16 POINTS. TOTAL IMPACT OF THE INDEX WILL BE A REDUCTION OF 1.49 POINTS COMPARED TO THE 1.26 POINT SAVINGS ENVISAGED BY THE STERILIZATION OF THE IVA INCREASES. THE AGREEMENT THUS PROVIDES A NET REDUCTION IN SCALA MOBILE INDEX POINTS (EFFECTIVE FROM FEBRUARY 1) OF 0.23 POINTS WITH THE VALUE ADDED AND MANUFACTURING TAX INCREASES STILL IN PLACE. ALSO, FUTURE RISES IN ORDINARY PRICES OR RATES FOR NEWSPAPERS, PUBLIC TRANSPORTATION AND ELECTRICITY WILL NOT FEED BACK INTO WAGE INDEXATION ADJUSTMENT.

4. THE UNIONS ALSO REITERATED FORMALLY THEIR WILLINGNESS TO COORDINATE COMPANY LEVEL DEMANDS IN ORDER TO GUARANTEE FULL PRIORITY TO THE FIGHT AGAINST INFLATION AND DEFENSE OF THE LIRA BY RESTRAINING THE RISE IN THE OVERALL COST OF LABOR AND INCREASING

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PRODUCTIVITY, TO DEVELOP NEW JOBS AND GRADUALLY TO IMPLEMENT POLICY OF INDUSTRIAL RECONVERSION. IN OTHER WORDS, IN THE PRESENT CRISIS, DEMANDS FOR GENERAL INCREASES IN WAGES WILL NOT BE MADE.

5. THE GOVERNMENT ALSO AGREED: A) TO DESIST FROM FURTHER DISCUSSION OF THE LABOR COST PROBLEM UNTIL AFTER MARCH 1978; B) TO RAISE ANY NEW REVENUES REQUIRED IN 1978 THROUGH DIRECT TAXES AND NOT THROUGH INDIRECT TAXES (EMBASSY UNDERSTANDS THAT THIS DOES NOT APPLY TO ANY NEW TAXES IN 1977; C) TO REVIEW BY JUNE 30 THE PRESENT PARTIAL FREEZE THROUGHOUT FORCED SAVINGS IN GOVERNMENT BONDS OF WAGE INDEXATION ADJUSTMENTS AT THE 6 AND 8 MILLION LIRE SALARY LEVELS; (THIS COULD MEAN, FOR EXAMPLE, ADJUSTING THESE CEILINGS TO 7 AND 9 MILLION LIRE TO TAKE CARE OF INFLATIONARY INCREASES IN INCOMES.); D) NOT TO APPLY THE AMENDMENT BREAKING THE LINK BETWEEN WAGE INDEX ADJUSTMENTS AND SENIORITY STEP INCREASES WHICH WAS INTRODUCED BY THE SENATE AND APPROVED BY PARLIAMENT IN THE DECREE LAW DEALING WITH SEVERANCE PAY AND WAGE INDEXATION ANOMALIES; AND E) TO MEET WITH THE UNIONS WITHIN 15 DAYS TO STUDY A NEW SYSTEM FOR MONITORING PRICES OF THE LARGE

INDISTRUES.

6. IN RESPONSE TO NUION DEMANDS CONCERNING INVESTMENT, SOUTHERN DEVELOPMENT, AND EMPLOYMENT, THE GOVERNMENT AGREED THAT: A) A MEETING WILL BE PLANNED WITH THE GIANT GROUPS (FIAT, STATE ENTERPRISES AND MONTEDISON) ON THEIR INVESTMENT PLANS; B) MEANS WILL BE FOUND TO HURRY UP THE PROCEDURE FOR DISPERSING THE 700 TO 800 BILLION ALREADY APPROVED FOR SOUTHERN DEVELOPMENT; C) SAVINGS ACCRUING TO THOSE ORGANIZATIONS WHOSE PAYMENTS OF WAGE INDEXATION ADJUSTMENTS WERE REDUCED Y THE ABOLISHENT OF ANAMOLOUS SYSTEMS WILL BE UTILIZED IN 1978 AS WELL AS 1977 FOR SOCIAL PURPOSES; AND LASTLY D) IMPEMENTATION OF THE GOVERNMENT'S PLAN FOR YOUTH EMPLOYMENT MAY BE SPEEDED UP WITH RECOURSE TO A DECREE LAW.GARDNER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: REPORTS, UNION GOVERNMENT RELATIONS, AGREEMENTS
Control Number: n/a
Copy: SINGLE
Sent Date: 31-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977ROME05362
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770111-0408
Format: TEL
From: ROME
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t1977032/aaaaabpl.tel
Line Count: 130
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 911dd0b1-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 04-Oct-2004 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2990143
Secure: OPEN
Status: NATIVE
Subject: LABOR AND GOVERNMENT AGREEMENT ON LABOR COSTS
TAGS: EFIN, IT
To: STATE TRSY
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/911dd0b1-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009